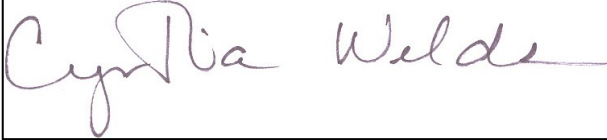


# LIEBERT CASSIDY WHITMORE

Presents this Certification of Completion  
on April 6, 2017

to **Carlos Goytia**  
from **Three Valleys Municipal Water District**

who has successfully completed the “*Ethics in Public Service*” course which is  
in compliance with AB 1234.



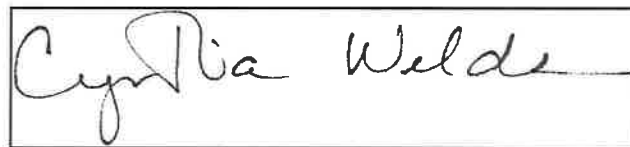
Cynthia Weldon  
*Director of Marketing & Training*

# LIEBERT CASSIDY WHITMORE

Presents this Certification of Completion  
on Date April 6, 2017

**Carlos Goytia**  
**Three Valleys MWD**

who has successfully completed the “*Preventing Workplace Harassment, Discrimination and Retaliation*” course which is in compliance with AB 1661.

A rectangular box containing a handwritten signature in cursive script that reads "Cynthia Weldon".

**Cynthia Weldon**

# *Certificate of Completion*



## **Governance Foundations - TVMWD**

Claremont, CA - December 17, 2013

**Mr. Carlos Goytia**

Three Valleys Municipal Water District

  
\_\_\_\_\_  
Neil C. McCormick, CSDA Executive Director

  
\_\_\_\_\_  
Stanley Caldwell, CSDA Board President

California Special Districts Association