

Certificate of Completion

Brian Bowcock

is hereby recognized as having successfully completed

The State Required,* Sexual Harassment Avoidance Training Program – 2 hours

Presented by

September 19, 2017

Date



Program Practice Group Leader

3390 University Ave, 5th Floor, Riverside, CA 92502
*In accordance with Assembly Bill 1825 (2 hours).

Certificate of Ethics



BEST BEST & KRIEGER
ATTORNEYS AT LAW

Brian Bowcock

Is hereby recognized as having successfully completed the
2-Hour State required* ethics training on AB 1234 General Ethics Principles and Ethics Laws

A handwritten signature in blue ink, reading 'Gary W. Schons', written over a horizontal line.

Gary Schons, Esq.
PPE Program Chair

A handwritten signature in blue ink, reading 'Sonia R. Carvalho', written over a horizontal line.

Sonia Carvalho
PPE Program Co-Chair

October 17, 2017

Participation Date



*Keep this record of attendance for 5 years after the date of completion of activity. A copy of this certificate must also be submitted to your agency and kept on record for a minimum of 5 years. Such record is a public record subject to disclosure under the California Public Records Act. You must sign in on the Official Record of Attendance for AB 1234 Ethics Orientation maintained by this provider in order to qualify for the ethics credits.

Certificate of Completion



Governance Foundations - TVMWD

Claremont, CA - December 17, 2013

Mr. Brian Bowcock

Three Valleys Municipal Water District



Neil C. McCormick, CSDA Executive Director



Stanley Caldwell, CSDA Board President

California Special Districts Association