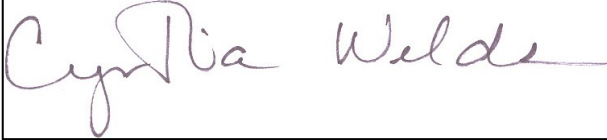


# LIEBERT CASSIDY WHITMORE

Presents this Certification of Completion  
on April 6, 2017

to **Bob Kuhn**  
from **Three Valleys Municipal Water District**

who has successfully completed the “*Ethics in Public Service*” course which is  
in compliance with AB 1234.



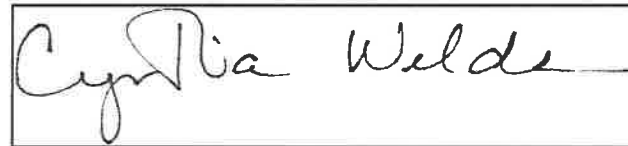
**Cynthia Weldon**  
*Director of Marketing & Training*

# LIEBERT CASSIDY WHITMORE

Presents this Certification of Completion  
on Date April 6, 2017

**Bob Kuhn**  
**Three Valleys MWD**

who has successfully completed the “*Preventing Workplace Harassment, Discrimination and Retaliation*” course which is in compliance with AB 1661.

A rectangular box containing a handwritten signature in cursive script that reads "Cynthia Weldon".

Cynthia Weldon

# Certificate of Completion



## Governance Foundations

Sacramento, CA - March 18, 2014

Mr. Bob Kuhn

Three Valleys Municipal Water District

Neil C. McCormick, CSDA Executive Director

Stanley Caldwell, CSDA Board President

California Special Districts Association