

*This Certificate of Attendance is awarded to*  
***Denise Jackman***

*For participation in the TVMWD training seminar:  
"AB 1234: Ethics in Public Service"*

*March 14, 2019 8:00am – 10:00am  
At Three Valleys Municipal Water District  
1021 East Miramar Avenue  
Claremont, CA 91711  
2 Contact Hours Awarded*



Sponsored by: TVMWD  
1021 E. Miramar Avenue  
Claremont, CA 91711  
Presenters: Christopher Frederick  
Liebert Cassidy Whitmore  
Phone: (310) 337-0837

A handwritten signature in black ink, appearing to read "M. Litchfield", is positioned above a horizontal line.

*Matthew Litchfield, General Manager/Chief  
Engineer*

*This Certificate of Attendance is awarded to*  
***Denise Jackman***

*For participation in the TVMWD training seminar:  
"Preventing Workplace Harassment, Discrimination and Retaliation"*

*March 14, 2019 10:00am – 12:00pm  
At Three Valleys Municipal Water District  
1021 East Miramar Avenue  
Claremont, CA 91711  
2 Contact Hours Awarded*



Sponsored by: TVMWD  
1021 E. Miramar Avenue  
Claremont, CA 91711  
Presenters: Christopher Frederick  
Liebert Cassidy Whitmore  
Phone: (310) 337-0837

A handwritten signature in black ink, appearing to read "ML", is positioned above a horizontal line. The signature is fluid and cursive.

*Matthew Litchfield, General Manager/Chief  
Engineer*